**McGovern Medical School at UTHealth Houston**

**Faculty Senate**

Thursday, May 18, 2023 ∣ 4:30 pm

Zoom Meeting

**Minutes**

1. The meeting was called to Order at 4:30 pm.
2. Minutes of the April 20, 2023 meeting were approved
3. Reports
4. Faculty Affairs Update – Dr. Kevin Morano, Senior Vice President for Academic and Faculty Affairs

* Annual promotion and tenure seminar – May 31, 2023, 12-1pm. In MSB G.100 & via Teams. Please attend if you are interested in going up for promotion this year or in the future. You can also watch the video.
* Legislature – the Texas legislative session ends in next few weeks. We are optimistic regarding funding. We are awaiting the DEI & Tenure decisions.
* School of Biomedical Informatics was endowed with $22 million by Mr. Bradley McWilliams. The school will now be known as the D. Bradley McWilliams School of Biomedical Informatics or the “McWilliams School.”
* First documents were submitted for 3 new doctoral programs at the School of Behavioral Health Sciences.

1. Interfaculty Council Update – Dr. Summer Ott, Faculty Senate Chair-Elect

* Philanthropic campaign “Many Faces One Mission” concluded – exceeding initial goal of $500 million
* Outstanding Teaching award and President Scholar awards
* SB 16 and18: link to see progress: [Texas Legislature Higher Ed Bill Tracker – AAUP@UT (aaup-utaustin.org)](https://aaup-utaustin.org/2022/12/21/texas-higher-ed-bills/)
* Hoop 180: Acceptable use of University information resources was updated which included limits on when recordings are permissible. Hence, we are no longer recording the faculty senate meetings. <https://www.uth.edu/hoop/policy.htm?id=1448208>
* TMC Helix Park project update was provided to the IFC by Ashley McPhail. <https://www.tmc.edu/tmchelixpark/>
* Bylaws –Dr. Kirk Roberts presented subcommittee proposed edits to the IFC Bylaws and issues for discussion. Edits include more inclusive language. The size of the IFC and representation were discussed, but not resolved. MMS faculty are 74% of University faculty with 40-47% of IFC representation in 2023.

1. Curriculum Committee – Chair, Philip Orlander, M.D., Internal Medicine

* LCME:
  + McGovern Medical School received full accreditation
  + New Director of Accreditation: Sam Neher, EdD
  + Progress Reports
    - Status report #1 was submitted 4/23. This regarded policy format and structure.
    - Status report #2 is due by August 1, 2024
      * Ongoing status will update regarding student study space/lounge/storage space/call rooms, career advising & financial aid
  + Next Site visit will be in 2027-28
  + Monitoring: with yearly graduating seniors survey (GQ) & McGovern Annual Student Satisfaction Survey (MASSS)
  + Graduation and Match: successful
* Annual short “dashboard” reviews of all courses
* Comprehensive Reviews every 3 years
* Interventions to support students’ class attendance: Efforts to engage them include ongoing Townhalls, including students on more committees, arranging schedules to maximize student attendance, use of interactive pedagogies (TBL, PBL), increased use of simulations and standardized patients, transition to Clerkship and transition to Residency programs.
* Ongoing innovations
* iCare: grant from Macy; PIs - Jennifer Swails & Tiffany Champagne-Langabeer
* Students will work within interprofessional teams, supervised by faculty mentors, to deliver health education through videoconference to individuals/families along the Texas-Mexico border
* Night on Call; Consortium with NYU, Medical College of Wisconsin; lead: Hilary Fairbrother. Simulated night on call with standardized patients, nurses, residents, attending and patient partners. Occurs during the day but simulates night on call.
* On the horizon
* Step 1: now Pass/Fail; it is unknown how will impact residency applications, curriculum, and Step 2
* Artificial Intelligence: impact unknown

4. Old Business

a. Faulty Senate Wellness Taskforce Report – Chair, Dr. Stacey Norrell and Co-Chair, Dr. Nahid Rianon

* Goals to create an environment of *Wellness for faculty* – initiated during the pandemic in 2020
* Wellness criteria for employers to work towards: Autonomy, co-worker support, meaningful connections to patients, growth mindset, work-life enrichment:
* Utilize the website: <https://med.uth.edu/wellness/>. UT Health Faculty Assistance program has many resources available
* Guest Speaker Mental Health Awareness Month: invited Dr. Katherine McQueen to speak to the faculty on May 24, 2022 (former Medical Director of the Texas Physician Health Program). Through survey, questions submitted: 39 questions from 19 faculty senate members. 52 faculty participated in the live webinar. Link available below for ongoing access, <https://uthvideo.uth.tmc.edu/Panopto/Pages/Auth/Login.aspx?Auth=Viewer&ReturnUrl=%2fPanopto%2fPages%2fViewer.aspx%3fid%3df0c75fd6-40de-4151-b2f1-aea101695744>
* Departmental Survey regarding Wellness in 2022 sent to all Departmental Chairs. 5 of 23 Departments responded. Sample responses of departmental support for wellness: Meetings with faculty, department meeting with chair, hybrid meetings, meetings with faculty annually for professional development, accommodate schedules to allow faculty to attend annual meetings, EMR support, etc.

5. New Business

1. **Wellness Resources** - Robin Dickey, PhD, MA, LPC-S, ACC, NBC-HWC, Senior Faculty Assistance Specialist, UT Health Houston Faculty Assistance Program

* **Assistance programs: Go.uth.edu/wellbeing** 
  + - <http://go.uth.edu/fap>
    - <https://www.mylifevalues.com>
    - Phone Contact: 713-500-3880 (FAP), 713-500-3358 (Robin)
    - Email: Robin.dickey@uth.tmc.edu
* Faculty assistance program: Free and confidential mental health counseling and consultation with a licensed mental health professional (5 sessions per issue).
  + Unique to faculty: Integrative Wellness Coaching. No session limits.
* Mental health resources: <https://stfm.org/mentalhealthstigma>
* Yourmoneyline.com
* Legal/Financial consultation and assistance
* Elder care and child care
* Mylifevalues.com: Access to training, guides and resources on a variety of topics:
* Discounts: go.uth.edu/discounts
* Office of academic Ombuds: confidential space to discuss issues that you witness or experience: [ombuds@uth.tmc.edu](mailto:ombuds@uth.tmc.edu) or Robin Dickey: Robin.Dickey@uth.tmc.edu
  + Faculty Assistance Program (FAP): Mental Health services

1. **UTHealth Houston Liability Insurance** - Catherine Thompson, BSN, MPH Healthcare Risk Manager
   * Professional liability coverage – we are covered by UT System
     + Includes all clinical staff; covers medical malpractice cases and Licensing Board matters
     + Occurrence policy: covers events that occurred here and extends after leaving the university. You can contact the risk management office even after leaving the university if you have an occurrence.
     + Limits: Tort reform – Payments cap for State employees is $100,000, and cap of $250,000 for the University. Individual cases are dismissed, and the University is substituted in the event of a lawsuit.
     + Verify your address on file with the State Board, since claims may be missed if they are mailed to an incorrect address.
     + Complaints and Claims should be sent to the Risk Management Office – to Catherine Thompson BEFORE responding.
2. Election Results – Committee on Committees and Interfaculty Council Representatives

**CoC – Term Starting July 2023**

Barbara Orlando, MD, PhD, FASA, Associate Professor, Department of Anesthesiology, Critical Care and Pain Medicine

Olivia Dziadek, MD, Assistant Professor, Department of Obstetrics, Gynecology and Reproductive Sciences

Susan E. Pacheco, MD, Professor, Department of Pediatrics

**IFC Term Starting Sept 2023**

Andrea N. Taylor, PhD, Assistant Professor, Faillace Department of Psychiatry & Behavioral Sciences

Linh Bui, MD, Assistant Professor, Department of Internal Medicine

Solafa Elshatanoufy, PharmD, MD, Assistant Professor, Department of Obstetrics, Gynecology and Reproductive Sciences

6. Announcements

1. **Chair-Elect** and **Secretary-Elect** nominations should be emailed to [Valerie.Z.Guerrero@uth.tmc.edu](mailto:Valerie.Z.Guerrero@uth.tmc.edu) Valerie.Z.Guerrero@uth.tmc.edu and [Georgene.W.Hergenroeder@uth.tmc.edu](mailto:Georgene.W.Hergenroeder@uth.tmc.edu)
2. UTHealth Houston IT begins UTH-Share Google Drive Cleanup. Questions: [uth-share@uth.tmc.edu](mailto:uth-share@uth.tmc.edu)
3. The Gulf Coast Consortia announced a new GCC Single Cell Omics Scholar Program for graduate students and post docs <https://docs.google.com/forms/d/e/1FAIpQLSdG4lZsfjR2MBlpME6wzecrCRYMPrgflCMx5ShtaJBeeBiN4w/viewform>
4. Dean’s Research Scholarship Award Ceremony. Wednesday, May 24, 2023, 1-3PM at the IMM Beth Robertson Auditorium

The meeting was adjourned at 5:40pm

**Next meeting: Thursday, June 15, 2023 at 4:30 PM**

Dr. Georgene Hergenroeder – Chair

Dr. Summer Ott – Chair-Elect

Dr. Simbo Chiadika – Secretary

Kathryn Leal, MS, CGC – Secretary-Elect

Dr. Nahid Rianon – 2021-2022 Past-Chair